

## Mr. Javed Saifullah Khan

Mr. Khan is a globally acclaimed business leader with deep and comprehensive expertise in introducing new projects in emerging markets. He has been serving as the Chairman of Saif Group for over three decades. He is also the Chairman of the Boards of Directors of Saif Power Limited, Saif Textile Mills Limited, Kohat Textile Mills Limited and Saif Energy Limited.

Under Mr. Khan's leadership, Saif Group have successfully established new businesses and developed projects in different sectors including Telecom, Power Generation, Healthcare, Textile, and Information Technology. It was his vision to set up Saif Power Limited (SPL)'s power plant with gross capacity of 225 MWs. SPL's combined cycle efficiency was almost the highest in Pakistan within such capacity at that time. The thermal combined cycle power plant, which commenced commercial operations in April 2010, was completed in a record time of 30 months.

He is credited with launching Mobilink (now Jazz), the first ever GSM cellular company in the subcontinent, in JV partnership with Motorola. Jazz is now the leading cellular company in Pakistan. He was the first Chairman of Pakistan Mobile Communications Limited (PMCL), and continued to serve in this position till 2003. Later on, he served as a Board Member of PMCL till 2014.

His efforts led to development of the Mediterranean Textile Company in Egypt as a JV of Saif Group with local Egyptian partners. MTC produces yarn for the premium segment of the European shirting market.

Mr. Khan has served as Chairman of All Pakistan Textile Mills Association (APTMA) for two terms, Member Board of Directors of Pakistan International Airlines (PIA), and Board Member of Habib Bank Limited, and Member Board of Investment – Government of Pakistan.

He represented Pakistani employers in ILO meetings in Geneva twice, led APTMA delegation to ITMF conference in Cairo in 1984 and also represented Pakistan in textile quotas conference in Berlin in 1984. He was a member of trade delegations to Uzbekistan and Australia. As a member of Prime Minister's entourage, he has visited USA, China, Germany and Italy.

In recognition of his expertise of Pakistan's corporate sector and his dedication to successfully attracting foreign direct investment into Pakistan, the Government of Pakistan awarded Mr. Khan the prestigious Sitara I Imtiaz, one of Pakistan's highest Civil Awards, in 2007.

Mr. Khan enjoys playing golf and takes keen interest in social welfare work, from the platform of Saifullah Khan Trust which serves the poor segment of society.

Mr. Khan graduated with a BA in Economics & History from Carnegie Mellon University and went on to receive his MBA from the University of Pittsburgh in 1973.

## Mrs. Hoor Yousafzai

Hoor Yousafzai is the CEO of Saif Holdings Ltd, which is the holding company of Saif Group of Companies. In addition to being on the Boards of various Saif Group companies, she is the CEO of Akbar Kare Institute, a leading institute that aims towards improving the lives of families with children suffering from lifelong disabilities due to Cerebral Palsy and Spina Bifida, irrespective of their wealth, class, or creed.

A seasoned, outcome-oriented leader and finance expert with over 20 years of experience, she has been actively responsible for establishing long-range goals, strategies, plans, and policies of Saif Group, with a primary focus on corporate taxation, regulatory compliance, project evaluations, and business sustainability.

Before joining Saif Group, Mrs. Yousafzai completed her CA articles in KPMG Chartered Accountants, Pakistan. In addition to being a Fellow Chartered Accountant, she also has a Master's Degree in Computer Science and Economics. She is an avid learner and received numerous distinctions during her educational years.

## Mr. Osman Saifullah Khan

Osman Khan currently serves as the Vice Chairman of the Saif Group, a diversified industrial and services conglomerate headquartered in Islamabad. Mr. Khan joined the Saif Group in 1995, and has held a variety of strategic and operating roles with the Group since that time. He serves as the Chairman of Saif Holding Ltd, the Group's holding company, as well as of the Group's textile manufacturing businesses. Osman Khan was formerly Chief Executive Officer of Sky Electric Pvt. Ltd, Pakistan's fastest growing solar company, and currently serves on the Board of Directors of the company.

Mr. Khan is associated with various industry advocacy platforms and is a member of the Pakistan Business Council (PBC). He has served on the Advisory Committee to the Planning Commission of Pakistan, served as a member of the Policy Board of the Securities and Exchange Commission of Pakistan (SECP) and is a member of the governing body of the Ghulam Ishaq Khan Institute of Engineering Sciences (GIKI).

Osman Saifullah Khan was elected unopposed to the Senate of Pakistan in March 2012 for a six year term and represented the Federal Capital Islamabad. He was Chairman of the Senate Standing Committee on Science & Technology and a member of the Senate Special Committee on China Pakistan Economic Corridor (CPEC).

He also served on three other Senate Committees: (i) Finance (ii) Information Technology & Telecommunications and (iii) Rules & Privileges.

Senator Khan was the mover of the private member's bill, the Domestic Workers (Employment Rights) Bill 2015, passed by the Senate on March 7th, 2016. His term in the Senate ended in March of 2018.

Osman Khan has a Master's degree in Engineering, Economics and Management from Christ Church, University of Oxford (1995), where he was a Britannia Scholar and a Master's degree in Business Administration (MBA) from the Graduate School of Business, Stanford University (2009).

## Barrister Assad Saifullah Khan

Barrister Assad Saifullah Khan is the Chief Executive Officer of Kohat Textile Mills Limited and head of Legal Affairs for the Saif Group.

As Head of the Legal Department, he is responsible for coordinating all legal and contractual matters for Group subsidiaries and associated companies. Barrister Assad Saifullah Khan brings with him the considerable experience gained through working in the UK and Pakistan. During his legal education, Barrister Assad Saifullah Khan worked with Orr, Dignam & Co. (Islamabad) and as a caseworker for the current Deputy Leader of the Labor Party – the Right Honorable Harriet Harman MP, QC.

After completing the Bar Vocational Course, Barrister Assad interned for several months at J.D. Spicer & Co. a leading solicitor's practice in London, before moving back to Pakistan during the summer of 2007. This was followed by a one-year tenure as an Associate at Hassan & Hassan (Lahore). Under the tutelage of Dr. Parvez Hassan, Barrister Assad handled company law cases and corporate work for several large multinationals. Barrister Assad Saifullah Khan graduated from the University of Pennsylvania in 2004, majoring in History and Culture and a minor in French. He then moved to London to pursue his legal education by attaining his Common Professional Examination/Graduate Diploma in Law from the College of Law in 2005, and certification in the Bar Vocational Course from the Inns of Court School of Law (ICSL) in 2007.

## Mr. ASIF SAIFULLAH KHAN

Mr. Asif Saifullah Khan was appointed as Director of Saif Holdings Limited in 2020. After graduating from the University of Cambridge, he began his legal career in the corporate finance team of an international law firm in London. He then worked as legal counsel at asset management firms in London and Dubai. Throughout his legal career, Asif has been responsible for corporate, commercial, and regulatory compliance matters, dealing with significant stakeholders and regulators, including the London Stock Exchange, Bank of England, and the Financial Conduct Authority.

More recently Asif has worked with start-ups and SMEs in the technology sector advising on corporate, commercial and fundraising matters.

He has a BA in International Studies and Arabic from Emory University, USA and an MA in Law from the University of Cambridge, UK. He was called to the Bar of England & Wales in 2011. He is an Advocate, Lahore High Court and a qualified Solicitor in England & Wales.

## Mr. Rashid Ibrahim- An independent Director

Mr. Rashid Ibrahim has more than 40 years of diversified experience of serving various industries as a consultant including but not limited to Electric Power Generation, Telecommunication, Oil and Gas Exploration and Production etc. He is a Chartered Accountant by Profession and a Fellow member of ICAP. He graduated from Hailey College, Lahore and completed his training with KPMG Taseer Hadi & Co. He remained Partner of various professional firms including Coopers & Lybrand and A.F. Ferguson & Co (a member firm of PwC).

He is at present Senior Partner, Septentrio Global Consulting. He was the Vice President of the ICAP and also served as a council member of ICAP for a 4 years term. He served Rawalpindi Islamabad Tax Bar Associations as a Senior Vice president and a Vice President. His major area of expertise is Taxation and Corporate Consultancy.

## Miss Saima Akbar Khattak- An independent Director

Ms. Saima Akbar Khattak holds an LLB degree from University of Peshawar, Pakistan and obtained her Master of Comparative Law from Tulane Law School, New Orleans, Louisiana. She holds professional licenses to practice law in New York, Virginia and Pakistan.

Saima has 23 years of experience as a corporate counsel working domestically and internationally, with reputed law firms as well as in-house. Saima's career focuses on Energy and Oil and Gas.

She started her career with international law firms in the US. In Pakistan, she has previously headed the legal function for Pakistan's largest oil exploration company, Oil & Gas Development Company Limited; Pakistan's largest vertically integrated energy company Karachi Electric; the country's largest engineering company, Siemens (Pakistan) Engineering Company Private Limited; and the Corporate Secretary for two Etisalat subsidiaries in Pakistan, namely, the country's largest fixed line telecommunications operator PTCL, and its cellular subsidiary Ufone. She is on the Board of Directors Askari General Insurance Company. In her capacity as a consultant and corporate counsel, Saima continues to advise clients from various industries on transactional and general corporate matters.